

IGF 2016 Workshop Report Template

Session Title	Dynamic Coalition on Gender and Internet Governance
Date	6 December 2016
Time	10 am
Session Organizer	Bishakha Datta, civil society, India
Chair/Moderator	Bishakha Datta, civil society, India
Rapporteur/Notetaker	Anja Kovacs, civil society, India
List of Speakers and their institutional affiliations	<p>1) Bishakha Datta, Point of View, civil society, India</p> <p>2) Jac SM Kee, APC, civil society, Malaysia</p> <p>3) Smita Vanniyar, Point of View, civil society, India</p>
Key Issues raised (1 sentence per issue):	<p>1) While the number of women participants, moderators and presenters is increasing at IGF, gender is still not mentioned enough as a key issue in many IGF sessions.</p> <p>2) IGF needs a sexual harassment policy as part of its code of conduct that applies to all stakeholders online and offline.</p>
If there were presentations during the session, please provide a 1-paragraph summary for each Presentation	<p>1) The presentation on gender diversity at IGF analysed available data from IGF 2016, and from this year's editions of the Asia-Pacific Region IGF and the African IGF. The analysis showed that women constituted about 35% of participants, moderators and presenters at IGF 2016 – and that the percentage of women is increasing each year.</p> <p>2) The presentation on the draft sexual harassment policy for IGF outlined the need for IGF to have such a policy, clarified who the policy would apply to and in what spaces, defined sexual harassment offline and online, put forward a tentative process for reporting cases of sexual harassment, and highlighted the need to transparently document case proceedings and recommended actions for the IGF community.</p>
Please describe the Discussions that took place during the workshop session: (3 paragraphs)	<p>The discussion on gender diversity at the IGF focused on defining gender not through the binary of men and women, but through a gender spectrum that includes other genders, or individuals who do not define themselves as men or women. How can other genders be included in the IGF? This was a key issue.</p> <p>The discussion on the draft sexual harassment policy for IGF focused on three key questions: Should anonymous reporting of a</p>

	<p>case of sexual harassment be part of the policy? Similarly, should third-party reporting be part of the policy? What non-punitive measures can be used to deal with sexual harassment?</p>
<p>Please describe any Participant suggestions regarding the way forward/ potential next steps /key takeaways: (3 paragraphs)</p>	<p>Participant suggestions for the way forward included the following:</p> <ol style="list-style-type: none"> 1) Have a category called 'other' in the IGF registration form to measure diversity of genders beyond men and women 2) Ensure any sexual harassment policy for the IGF has provisions for anonymous reporting. No one was in favour of accepting third-party reports of sexual harassment without the consent of the individual experiencing harassment. 3) Ensure a mix of non-punitive and punitive measures for dealing with sexual harassment at the IGF.