

## IGF 2016 Workshop Report Template

Session Title	Dynamic Coalition on Gender and Internet Governance
Date	6 December 2016
Time	10 am
Session Organizer	Bishakha Datta, civil society, India
Chair/Moderator	Bishakha Datta, civil society, India
Rapporteur/Notetaker	Anja Kovacs, civil society, India
List of Speakers and their institutional affiliations	<p>1) Bishakha Datta, Point of View, civil society, India</p> <p>2) Jac SM Kee, APC, civil society, Malaysia</p> <p>3) Smita Vanniyar, Point of View, civil society, India</p>
Key Issues raised (1 sentence per issue):	<p>1) While the number of women participants, moderators and presenters is increasing at IGF, gender is still not mentioned enough as a key issue in many IGF sessions.</p> <p>2) IGF needs a sexual harassment policy as part of its code of conduct that applies to all stakeholders online and offline.</p>
If there were presentations during the session, please provide a 1-paragraph summary for each Presentation	<p>1) The presentation on <b>gender diversity at IGF</b> analysed available data from IGF 2016, and from this year's editions of the Asia-Pacific Region IGF and the African IGF. The analysis showed that women constituted about 35% of participants, moderators and presenters at IGF 2016 – and that the percentage of women is increasing each year.</p> <p>2) The presentation on the <b>draft sexual harassment policy for IGF</b> outlined the need for IGF to have such a policy, clarified who the policy would apply to and in what spaces, defined sexual harassment offline and online, put forward a tentative process for reporting cases of sexual harassment, and highlighted the need to transparently document case proceedings and recommended actions for the IGF community.</p>
Please describe the Discussions that took place during the workshop session: (3 paragraphs)	<p>The discussion on <b>gender diversity at the IGF</b> focused on defining gender not through the binary of men and women, but through a gender spectrum that includes other genders, or individuals who do not define themselves as men or women. How can other genders be included in the IGF? This was a key issue.</p> <p>The discussion on the <b>draft sexual harassment policy for IGF</b> focused on three key questions: Should anonymous reporting of a</p>

	<p>case of sexual harassment be part of the policy? Similarly, should third-party reporting be part of the policy? What non-punitive measures can be used to deal with sexual harassment?</p>
<p>Please describe any Participant suggestions regarding the way forward/ potential next steps /key takeaways: (3 paragraphs)</p>	<p>Participant suggestions for the way forward included the following:</p> <ol style="list-style-type: none"> <li>1) Have a category called 'other' in the IGF registration form to measure diversity of genders beyond men and women</li> <li>2) Ensure any sexual harassment policy for the IGF has provisions for anonymous reporting. No one was in favour of accepting third-party reports of sexual harassment without the consent of the individual experiencing harassment.</li> <li>3) Ensure a mix of non-punitive and punitive measures for dealing with sexual harassment at the IGF.</li> </ol>