

## IGF 2016 Workshop Report Template

Session Title	OPEN FORUM (OF38)
Date	December 9
Time	10:45-11:45
Session Organizer	
Chair/Moderator	Delly Lien González Hernández
Rapporteur/Notetaker	
List of Speakers and their institutional affiliations	Delly Lien González Hernández Universidad de las Ciencias Informáticas (UCI), La Habana, Cuba
Key Issues raised (1 sentence per issue):	Participation of women in the computerization of Cuban society. Experiences of the University of Informatics Sciences in the participation of women in the computerization of Cuban society. Inclusion of Cuban women in the ICT sector.
If there were presentations during the session, please provide a 1-paragraph summary for each Presentation	There was a presentation:  The University of Informatics Science (UCI) has been an example of inclusion for women, enabling access to training in a technological career with thousands of graduates until 2016. It has promoted equal access to opportunities without distinction of age, race or provenance. It shows the innovative capacity of Cuban women and their integration in society with a significant contribution in the process of computerization. It ensures ICT domain for its application in various sectors of the socio-economic development of the country, with national scope, where they work when graduating as Engineers. It combines training and research, with university extension and software development as part of the new training model. It develops the capacity to create computer solutions for social problems in its environment and assumes the technological direction of processes and large projects as a sample of empowerment and participation.
Please describe the Discussions that took place during the workshop session: (3 paragraphs)	Challenges and opportunities were discussed for Cuban women who study and work in the UCI and in society in general. Both in the case of the university and in any sector, Cuban women have equal opportunities to develop, their salary is the same, there is no difference between what men and women charge in the same jobs. For more than five decades, Cuban women have gained social recognition and active participation in the construction of society. Women constitute 60% of the labor force in Cuba. Cuban women are guaranteed maternity leave for more than a year to care for their children without salary affectation in their jobs. The Federation of Cuban Women promotes the social inclusion of women and for more than 50 years has worked to contribute to the development of women in all sectors of life of the country. The challenges continue, there are still prejudices because Cuban society, like the rest of the Latin countries, is also sexist.

	<p>It explained the work of the university dedicated to the development of software and computer services that takes place in the network of 14 centers. The main results of research, development and innovation are associated with applications for health, the development of a Cuban operating system (Nova) that guarantees technological sovereignty. In this result the university has a strategic alliance with the Electronics Group of the Ministry of Industries, which reaffirms the need for the alliance between academia and industry as a model of innovation. Other important results mentioned have to do with applications for the Attorney General's Office, the Supreme People's Court, educational technologies, telematic applications, among others. In all cases women take part in various roles. There is also discussion about the life of the university in general, training young people on their campus, their cultural life, sports.</p> <p>Data were also provided on the thousands of Cuban women in the health sector who provide medical services around the world. It explained the case of the Young Computer and Electronics Club that has several graduates of the UCI and its contribution to this social project that brings ICT to all sectors of Cuban society. There was also discussion about the collaboration of Cuban teachers in several countries, especially in Latin American universities.</p> <p>Data were also provided on the thousands of Cuban women in the health sector who provide medical services around the world. It explained the case of the Young Computer and Electronics Club that has several graduates of the UCI and its contribution to this social project that brings ICT to all sectors of Cuban society. There was also discussion about the collaboration of Cuban teachers in several countries, especially in Latin American universities. Women entrepreneurship cases were mentioned: in the Ministry of Education they created a company to produce educational resources, the case of the Cuban Informatics Union, which also promotes initiatives and projects for women. Finally, the contribution of Cuba, its government, its civil society, its academy and institutions (multistakeholders) in the area of social inclusion and participation of women in ICTs were acknowledged to meet the sustainable development objectives of the 2030 agenda of The United Nations.</p>
<p>Please describe any Participant suggestions regarding the way forward/ potential next steps /key takeaways: (3 paragraphs)</p>	<p>Based on the fact that in Cuba, the social project that is almost 60 years old, guarantees the rights of free access to education and health, among many others, it is suggested to continue promoting initiatives and projects for women so that they continue to take advantage of the opportunities that in all sectors exist for their development, especially in ICT. Finally, the contribution of Cuba and its multistakeholders on the inclusion and social participation of women in ICT to meet the sustainable development objectives of the United Nations 2030 agenda was recognized.</p>

