

Holding algorithms accountable to protect fundamental rights

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Opportunities in the use of ADM

- democratise personal assistance
- increase efficiency (saving resources)
- increase safety
- more fair decisions / judgements
- less discrimination
- etc.

Risks in the use of ADM

- discrimination
- undesirable manipulation of individuals or collectives
- with direct impact (i.e. news consumption)
- with impact on third parties (i.e. sanction mechanisms)

What is ADM?

We call the following process algorithmic decision making (ADM):

- design procedures to gather data,
- gather data,
- design algorithms to
 - analyse the data,
 - interpret the results of this analysis based on a humandefined interpretation model,
 - and to act automatically based on the interpretation as determined in a human-defined decision making model.



Issues

- What kind of scrutiny does ADM have to be submitted to?
- What objectives are meaningful, necessary and sufficient?
- Do we need to look for intelligibility, transparency, accountability?
- Can we expect any kind of control in light of self-learning systems?
- If not, what needs to be the result a ban on ADM in cases when fundamental rights are affected?
- Would such a ban be enforceable?
- And last but not least: Who is responsible for the outcomes of ADM - the designers of the systems, the coders, the entities implementing them, the users?

- journalistic investigation and reporting
- computer science: statistical analysis, reverse engineering etc.
- law: legal analysis, strategic litigation etc.
- advocacy: campaigning
- philosophy: ethical analysis, development of criteria for evaluation, development of norms

New York City Department of Education

- value-added model (VAM), used since 2007
- purpose: to rank about 15 percent of the teachers in the city. The model's intent is to control for individual students' previous performance or special education status and compute a score indicating a teacher's contribution to students' learning.

New York City Department of Education

- rankings and scores obtained through FOI request
- teacher's union: "the reports are deeply flawed, subjective measurements that were intended to be confidential."
- only correlation of 24 percent between any given teacher's scores across different pupils or classes
- suggests the output scores are very noisy and don't precisely isolate the contribution of the teacher

Reverse Engineering

(A) I/O Relationship Fully Observable



Froom: Diakopoulos, Nicholas: Algorithmic Accountability Reporting: On the Investigation of Black Boxes; Tow Center for Digital Journalism, Columbia University New York, 2014, p. 14

(B) Only Output Observable



FROM SLATE, NEW AMERICA, AND ASU

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It's not because the company is biased—it's more complicated.

By Daniel Trielli, Sean Mussenden, and Nicholas Diakopoulos









Why Algorithm Watch?

The ADM Manifesto

Algorithmic decision making (ADM) is a fact of life today; it will be a much bigger fact of life tomorrow. It carries enormous dangers; it holds enormous promise. The fact that most ADM procedures are black boxes to the people affected by them is not a law of nature. It must end.

Algorithm Watch Mission Statement

How do we work?

- monitor, observe and report
- explain
- network
- engage



Thank you! Questions?

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